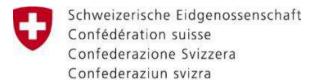


Supporting private sector engagement in vocational education — the key to a sustainable reduction of youth unemployment?

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Agenda

- Market Systems Development (MSD) approach analysing system constraints in the labour market
- Project EdUP Intervention areas
- Project EdUP Partner schools
- Project EdUP Main achievements
- Swisscontact Best practice
- VET in the Swiss Education System success factors
- Private Sector Engagement in VET
- Why should Development Cooperation projects support Private Sector engagement in VET?

Market Systems Development (MSD) approach – analysing system constraints in the labour market

- "Skills gap" youth unemployment vs. labor market needs
 - weak orientation towards real needs of the private sector
- Limited local initiative for school development
 - Even if schools are in principle allowed to create their own income, administrative hurdles often lead to the abandonment of any such efforts by local VET providers
- Weak qualifications in technology
 - Teaching materials and equipment in schools are often not adequate for new ways of learning
- VET considered as a state responsibility
- VET as "second choice"

Project EdUP - Intervention areas





Effective and market-oriented education

Organizational development

Established TRCs are self-sustainable

Work based learning

Employment opportunities and linkage between VET schools and industry

Project EdUP – Partner schools





 25 Training and Resource centers for Plumbers / Installers of Sanitary Equipment in 25 VET schools all over Ukraine

https://www.facebook.com/PartnershipForPlumbing

Project EdUP – Main achievements



Better training

Skills competition / New Ways of Learning

Organizational development

Common meetings with businesses

Work based learning

Meetings with business and NGOs

Organising a skills competition

- Participation of 22 students from 22 VET schools of the project
- 4 companies sponsored the event
- Diverse media coverage of the event

Introducing New Ways of Learning

Developing E-learning materials

Common meetings with businesses

- Understand business expectations and weaknesses of the existing cooperation with the schools
- Agreements about organization of training in business planning, employment possibilities etc.

Meetings with business and NGOs

- Agreements to provide master classes, training and educational materials
- Participation in development of educational standard;
- Providing schools with consumables and internship opportunities

Swisscontact – Best practice



MSD / Systemic approach

Analysing system constraints -

Capacity building for existing actors in the system to ensure sustainability of the process

Regular MRM

Evidence-based decision making

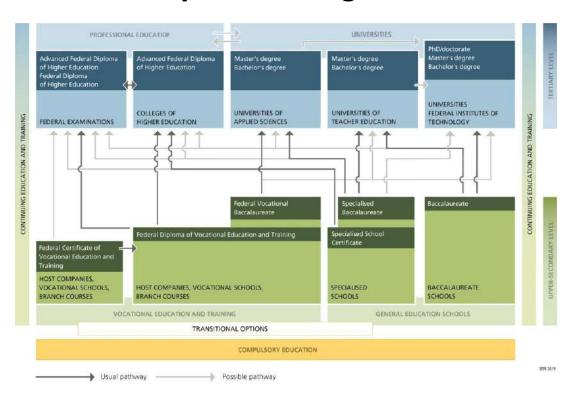
Private Sector Engagement

Close collaboration with private sector to ensure long-term market relevance

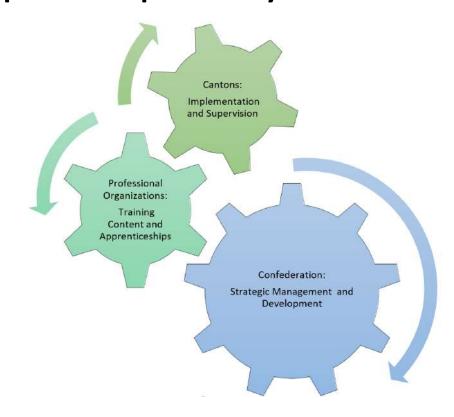


VET in the Swiss Education System - success factors

Permeability towards higher education



Tripartite responsibility



Private sector engagement in VET

Economic reasons	Educational reasons	Societal reasons
qualified staff	higher quality / relevance	reducing youth unemployment
increased productivity	increased attractiveness	social integration
reducing investment barriers	learning -> earning	inclusion of minorities

Why should Development Cooperation support Private Sector engagement in VET?

- Improve training quality
- Enhance work-based learning opportunities
- Support organizational development for VET schools
- Initiate development and strengthening of business associations
- Support shift from short-term towards long-term perspective
- Support policy reforms