POSITION: Reform Effectiveness Monitoring Expert (Category 2)

## 1. Objective(s) and linkages to Reforms

The Reform Effectiveness Monitoring Expert (Category 2) will be a <u>full-time</u> consultant in the Reform Support Team at the Ministry of Education and Science.

A Reform Support Team (RST) at the Ministry of Education and Science is a group of Ukrainian professionals (non-civil servants) funded on a temporary basis by the donors that provides targeted technical support and assists the Ministry in the design and implementation of priority reforms. The RST will assist in filling the capacity gaps in the design and implementation of priority reform strategies and programs, while strengthening links and partnerships between the Ministry's priorities and relevant donor support.

The RST is operational as of June 2019. It is currently helping the Ministry to implement two priority reforms: the general secondary education reform – the New Ukrainian School (NUS), and the reform of Vocational Education and Training (TVET).

The Reform Effectiveness Monitoring Expert will be subordinated and will report to the RST Deputy Director – NUS.

# 2. Duration and proposed timeframe

This consultancy appointment has an estimated overall duration until 31 December 2019 inclusively. Subject to the availability of funding, MDA procedures, the performance of the selected consultant and the specific needs of the RST, this appointment may be extended.

The Consultant shall deliver services in Ukraine and for no less than working 20 days per calendar month

## 3. Main Duties and Responsibilities

- Development and coordination of the monitoring and research design aimed at the NUS Reform Effectiveness;
- Coordination of all relevant interested parties participating in the Research development and Implementation;
- Defining/developing and introducing evaluation/assessment strategies and tools for NUS;
- Preparation of the report;
- Alignment of actions with the DG on pre-school and school education, Institute of Education Content Modernization.

### 4. Main anticipated deliverables

- Monitoring strategy and research tools are designed and implemented;
- Analytical reports are developed and communicated.

### 5. Qualifications, Skills and Experience

### 5.1 Qualifications and skills:

- Impeccable ethical standards; excellent communication and interpersonal skills; strong organizational management, communication and presentation skills; motivated team player with ability to work independently;
- At least a Bachelor degree in the relevant field Master degree preferred;
- PC literacy (PowerPoint, Project, Excel, Word);
- Fluency in Ukrainian and English.

## 5.2 General professional experience:

- More than 5 years of general professional experience

### 5.3 Specific professional experience:

- Minimum 3 years of specific experience in education area, with a specific focus on education:
- Solid knowledge on Ukrainian education system;
- Solid knowledge of the New Ukrainian School policies, with a specific emphasis on educational evaluation and assessment;
- Experience with the development of competence-based learning outcomes' descriptors and assessment tools;
- Research skills;
- Knowledge in best world practices on education evaluation and research;
- Management skills.

# 6. Assignment Value

The estimated monthly value of this consultancy position is in the region of EUR 800 to EUR 1400. The funding source of this assignment is the EBRD Ukraine Stabilisation and Sustainable Growth Multi-Donor Account (MDA). Contributors to the fund are Denmark, Finland, France, Germany, Italy, Japan, the Netherlands, Norway, Poland, Sweden, Switzerland, the United Kingdom, the United States and the European Union, the largest donor.

#### 7. Submissions

Submissions must be prepared in English only and be delivered electronically by 05.08.2019, 23:59 (Kyiv time) to the following address: <a href="mailto:rst@mon.gov.ua">rst@mon.gov.ua</a>. All submissions must include a completed Application Form, the candidate's Curriculum Vitae and Reference Letter from a recent supervisor. Only applications which have been submitted using the correct template and are completed will be considered.

### 8. Selection Procedure

Following the evaluation of all applications received, selected candidates will be invited to a brief written test covering both general and technical questions in both English and Ukrainian. Only short-listed candidates will be invited to an interview.