

**POSITION: *Reform Effectiveness Monitoring Expert (Category 2)***

*ToR Date of issuance: 31 May*

*Due Date for Application: 14 June*

**1. Objective(s) and linkages to Reforms**

The Reform Effectiveness Monitoring Expert (Category 2) will be a full-time consultant in the Reform Support Team at the Ministry of Education and Science.

The Reform Support Team (RST) is a group of Ukrainian professionals (not public servants) funded on a temporary basis by donors that provides targeted technical support and assists the Ministry in the design and implementation of sectoral strategies and priority reforms.

Competencies of the RST include the following core capacities:

- Expert analysis (preparation of reform proposals supported by evidence-based analysis, preparation of policy and legal drafts, regulatory impact assessment etc.) in the field of education reform, and
- Reform program planning, implementation and coordination (including performance indicators, progress reports, program management, monitoring and coordination, preparation of project proposals and other).

The RST is to be operational as of June 2019. It is currently helping the Ministry to implement two priority reforms: the general secondary education reform – the New Ukrainian School (NUS), and the reform of Vocational Education and Training (TVET).

**2. Duration and proposed timeframe**

Duration of the assignment is until 31 December 2019, with starting date not later than 28 June 2019, including a 2-month probation period.

**3. Main Duties and Responsibilities**

- Development and coordination of the monitoring and research design aimed at the NUS Reform Effectiveness;
- Coordination of all relevant interested parties participating in the Research development and Implementation;
- Defining/developing and introducing evaluation/assessment strategies and tools for NUS;
- Preparation of the report;
- Alignment of actions with the DG on pre-school and school education, Institute of Education Content Modernization.

**4. Main anticipated deliverables**

- Monitoring strategy and research tools are designed and implemented;
- Analytical reports are developed and communicated.

## **5. Qualifications, Skills and Experience**

### **5.1 Qualifications and skills:**

- Impeccable ethical standards; excellent communication and interpersonal skills; strong organizational management, communication and presentation skills; motivated team player with ability to work independently;
- At least a Bachelor degree in the relevant field - Master degree preferred;
- PC literacy (PowerPoint, Project, Excel, Word);
- Fluency in Ukrainian and English.

### **5.2 General professional experience:**

- More than 5 years of general professional experience

### **5.3 Specific professional experience:**

- Minimum 3 years of specific experience in education area, with a specific focus on education;
- Solid knowledge on Ukrainian education system;
- Solid knowledge of the New Ukrainian School policies, with a specific emphasis on educational evaluation and assessment;
- Experience with the development of competence-based learning outcomes' descriptors and assessment tools;
- Research skills;
- Knowledge in best world practices on education evaluation and research;
- Management skills.

## **6. Assignment Value**

The estimated monthly value of this consultancy position is in the region of EUR 800 to EUR 1400. The funding source of this assignment is the EBRD Ukraine Stabilisation and Sustainable Growth Multi-Donor Account (MDA). The contributors are: Denmark, the European Union, Finland, France, Germany, Italy, Japan, the Netherlands, Poland, Sweden, Switzerland, the United Kingdom and the United States of America. Please note selection and contracting will be subject to the availability of funding.

## **7. Submissions**

Submissions must be prepared in English only and be delivered electronically to the following address: [rst@mon.gov.ua](mailto:rst@mon.gov.ua)

All submissions must include a completed [Application Form](#), the candidate's Curriculum Vitae and Reference Letter from a recent supervisor.

Only applications which have been submitted using the correct template and are completed will be considered.

## **8. Selection Procedure**

Following the evaluation of all applications received, selected candidates will be invited to a brief written test covering both general and technical questions in both English and Ukrainian. Only short-listed candidates will be invited to an interview.