

TERMS OF REFERENCE

for Consulting Services (Individual Consultant)

Senior Public Investment Pipeline Expert

Contract No. LEARN-2.6-CC-8

Lifting Education Access and Resilience in Times of Need in Ukraine Project

GPE Grant № TF0D0613

I. BACKGROUND

Ukraine has entered into financing agreements with the International Bank for Reconstruction and Development and the International Development Association (hereinafter referred to as the World Bank) for the Program “Lifting Education Access and Resilience in Times of Need in Ukraine” (hereinafter referred to as LEARN or the Operation)..

LEARN was designed to address critical issues and provide the necessary support to the education sector in accordance with the Strategic Action Plan of the Ministry of Education and Science of Ukraine until 2027, approved by the Order of the Ministry of Education and Science of Ukraine dated 07.03.2024 No. 276 (hereinafter referred to as the Strategic Plan).

The Operation focuses on supporting the priorities “1. Early Childhood and Preschool Education” and “2. Reform “New Ukrainian School”” stipulated in the Strategic Plan.

The LEARN objectives are: (i) to improve teaching and learning conditions; and (ii) to strengthen the management capacity of the education system. The total LEARN financing amounts to US\$451 million provides a combination of the World Bank financing instruments:

The Program-for-Results (PforR) is financed through a loan in the amount of USD 235 million provided from the resources of the World Bank, supported by credit enhancement instruments from the Advancing Needed Credit Enhancement for Ukraine (ADVANCE Ukraine) Trust Fund with the support of the Government of Japan. This is set forth in the Program Loan Agreement between Ukraine and the International Bank for Reconstruction and Development ([Loan No. 9721-UA](#)). An additional USD 150 million is provided under the Special Program for Ukraine and Moldova Recovery (SPUR) of the International Development Association (IDA) Crisis Facility, as stipulated in the Financing Agreement between Ukraine and the International Development Association for the implementation of the Program ([Credit No. 7626-UA](#)). On July 1, 2025, a Financing Agreement (Additional Financing for the Program “Lifting Education Access and Resilience in Times of Need in Ukraine”) was signed between Ukraine and the International Development Association ([Credit No. 7905-UA](#)) in the amount of USD 4.9 million.

In addition, USD 30 million for Investment Project Financing (IPF) is provided under the Grant Agreement between Ukraine and the International Bank for Reconstruction and Development and the International Development Association, acting as administrator of the Ukraine Relief, Recovery, Reconstruction and Reform Multi-Donor Trust Fund ([URTF No. TF0C5794](#)).

Furthermore, on December 19, 2025, a Grant Agreement (Additional Financing for the Project “Lifting Education Access and Resilience in Times of Need in Ukraine”) was signed between Ukraine and the International Bank for Reconstruction and Development and the International Development Association, acting jointly as Supervising Entity for the Global Partnership for Education Fund and as administrator of the Ukraine Relief, Recovery, Reconstruction and Reform Multi-Donor Trust Fund ([GPE No. TF0D0613](#), [URTF No. TF0D0612](#)), in the amount of USD 31.1 million.

More detailed information about the LEARN project is provided at <https://projects.worldbank.org/en/projects-operations/project-detail/P504171>

The latest additional grant agreement provides for expanded support for reforms in the education sector, in particular by:

- financing activities for the development of preschool education;
- providing grant support of the Global Partnership for Education (GPE) aimed at strengthening the institutional capacity of the Ministry of Education and Science of Ukraine to implement educational reforms.

In accordance with the provisions of the agreements concluded, the Ministry of Education and Science of Ukraine is responsible for the overall implementation, coordination, monitoring and reporting on the Project activities, in particular those aimed at strengthening the institutional management capacity of the Ministry of Education and Science of Ukraine. Such activities include the provision of technical assistance, the development and implementation of information systems, conducting training activities in the field of vocational (technical) education, as well as the implementation of initiatives in cross-sectoral areas, in particular inclusive education, European integration, education infrastructure management and strategic planning.

Every year, the World Bank, together with the Government of Ukraine, the EU and the UN, conducts an assessment of the damage and needs for the recovery of Ukraine (RDNA). Recognizing the scale of these needs and the need for effective resource allocation, in 2023 the Government launched a reform of public investment management (Public Investment Management). Its implementation involves directing limited resources to priority projects that meet strategic goals and urgent needs of citizens. The reform involves the introduction of a unified, effective and transparent process that will ensure the direction of limited financial resources to key recovery priorities and the needs of people. The central element of the new system is a territorially-oriented approach that ensures that the needs of regions and communities are taken into account in the investment planning process. The reform creates the prerequisites for a transparent and accountable process of public investment management at all stages - from planning to implementation and evaluation.

II. OBJECTIVE

The objective of this assignment is to provide support to the Ministry of Education and Science of Ukraine (MoES) in coordinating and implementing a comprehensive system for the effective

management of the public investment project cycle and public investment programs. This system aims to enhance transparency, accountability, and cost-effectiveness in the use of public funds within the framework of the Public Investment Management (PIM) Reform.

III. SCOPE OF SERVICES

The Consultant will provide the following services, including but not limited to:

- Coordinate the process of selection and prioritization of public investment projects in the education sector (including construction of shelters, procurement of school buses, acquisition of equipment for the New Ukrainian School (NUS), etc.);
- Organize the preparation and appraisal of investment proposals and feasibility studies in accordance with the legislation of Ukraine;
- Ensure support to public investment projects at all stages—from initiation to post-completion evaluation;
- Coordinate with the Ministry of Finance of Ukraine and the Ministry of Economy of Ukraine regarding the inclusion of projects in the Joint Public Investment Project Portfolio of the State;
- Coordinate with the Ministry of Economy of Ukraine on the development and alignment of priority sectors (areas) for inclusion in the Medium-Term Investment Plan;
- Prepare analytical materials on the status of implementation of public investment projects and public investment programs.

The Consultant will deliver:

- Regular progress reports on the selection and prioritization process of public investment projects in the education sector;
- Analytical briefs on the status of implementation of public investment projects and public investment programs.

IV. REPORTING

The Consultant will report to the Project Coordinator/Project Co-Coordinator. On operational matters, the Consultant will coordinate activities with the Head of the World Bank Operations Management Unit to ensure effective interaction and support during project implementation. The Consultant will also report to the Head of the respective project component/stream.

The Consultant shall submit Project Coordinator/Project Co-Coordinator monthly reports in hard copy. The reports shall include a description of the Consultant's services during the reporting period.

V. RESOURCES PROVIDED

The MoES will provide the Consultant with all necessary information required for the timely performance of his/her duties. The MoES may provide the Consultant with a workplace, including the necessary equipment required for the performance of his/her functions (e.g., computer, communication tools, and office equipment), subject to mutual agreement between the Parties.

VI. QUALIFICATIONS

Minimum requirements (mandatory):

- At least Master degree in finance, economics, public administration, or management;
- At least 5 years of professional experience in public financial management or public investment;
- Proven experience in the development or implementation of investment projects financed by international financial institutions (e.g., World Bank, EIB, EBRD, etc.);
- Strong knowledge of the budget legislation of Ukraine and public investment management procedures;
- Proficiency in English at a minimum level of B2;
- Fluency in Ukrainian.

Desirable skills and qualifications:

- Experience working with government information systems (e.g., DREAM);
- Skills in financial modelling and cost-benefit analysis (CBA);
- Experience working in public authorities or state institutions;
- Experience in drafting regulatory acts (secondary legislation);
- Ability to adapt to changing circumstances and priorities.

VII. DURATION AND LOCATION

The Consultant will provide services for 12 months. The contract may be extended subject to satisfactory performance and mutual agreement between the Consultant and the Ministry of Education and Science of Ukraine (MoES) within the Operation financing period.

The Consultant is expected to provide services under this Contract on a continuous basis throughout its duration, with a level of effort equivalent to full-time engagement, as required for the proper performance of the tasks defined in this Terms of Reference.

The services are expected to be delivered in Kyiv, Ukraine. Business trips to other regions of Ukraine may be required to support project implementation.

The Consultant may provide services remotely; however, upon request of the Client, the Consultant will be required to promptly report to and/or provide services at the Client's premises.

VIII. APPLICATION PACKAGE

Candidates will submit their CVs in both Ukrainian and English to the following email address: oleksandr.radchenko@uiherp.org, indicating in the subject line:

“LEARN: Selection of Senior Public Investment Pipeline Expert: [NAME]”.

The deadline for submission is: June 12, 2026.

Failure to submit CVs in both languages may result in the application being rejected.